



HQ Air Force Personnel Center



Officer/Enlisted Evaluation Systems Update

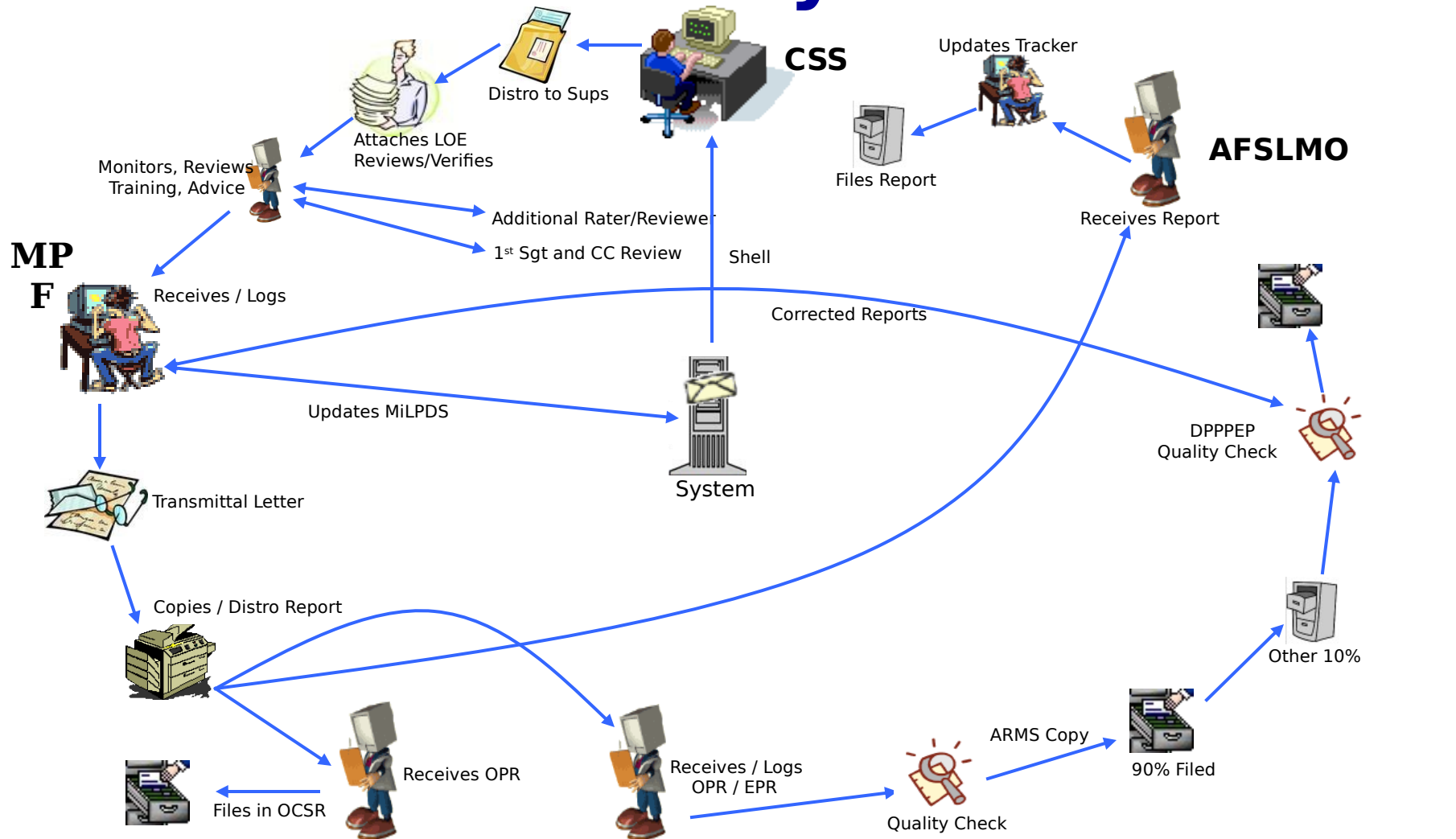
CMSgt **Mike Williams**
***Evaluation Procedures and
Appeals***



- **Where we are today...workflow is “manual” process**
- **Trends...issues...concerns**
- **The future...What’s On the Horizon?**

Where we are today

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Trends, Issues, Concerns...

Manual Workflow Leads To Appeals

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2003	Approved	Denied	% Approved
Officers	390	220	64%
Enlisted	233	223	51%
Total	623	443	58%

We Hear You...Can You Hear Us?

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- **We Hear You...**
 - **Notices not Producing/MilPDS**
 - **Reports for Deployed Personnel**
- **Can You Hear Us?**
 - **TIG on SNCO Reports**
 - **EPR RIPs Modified**
 - **TIG Charts**
 - **Referral Report Processing**



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The Future...

2X APZ Officer OPRs/PRFs

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- **DBH OPRs No Longer Required**
 - Still receive Annual and CRO reports
- **Comments on PRFs Optional**
- **SecAF Approved 7 May 04**

Deployed CC LOE

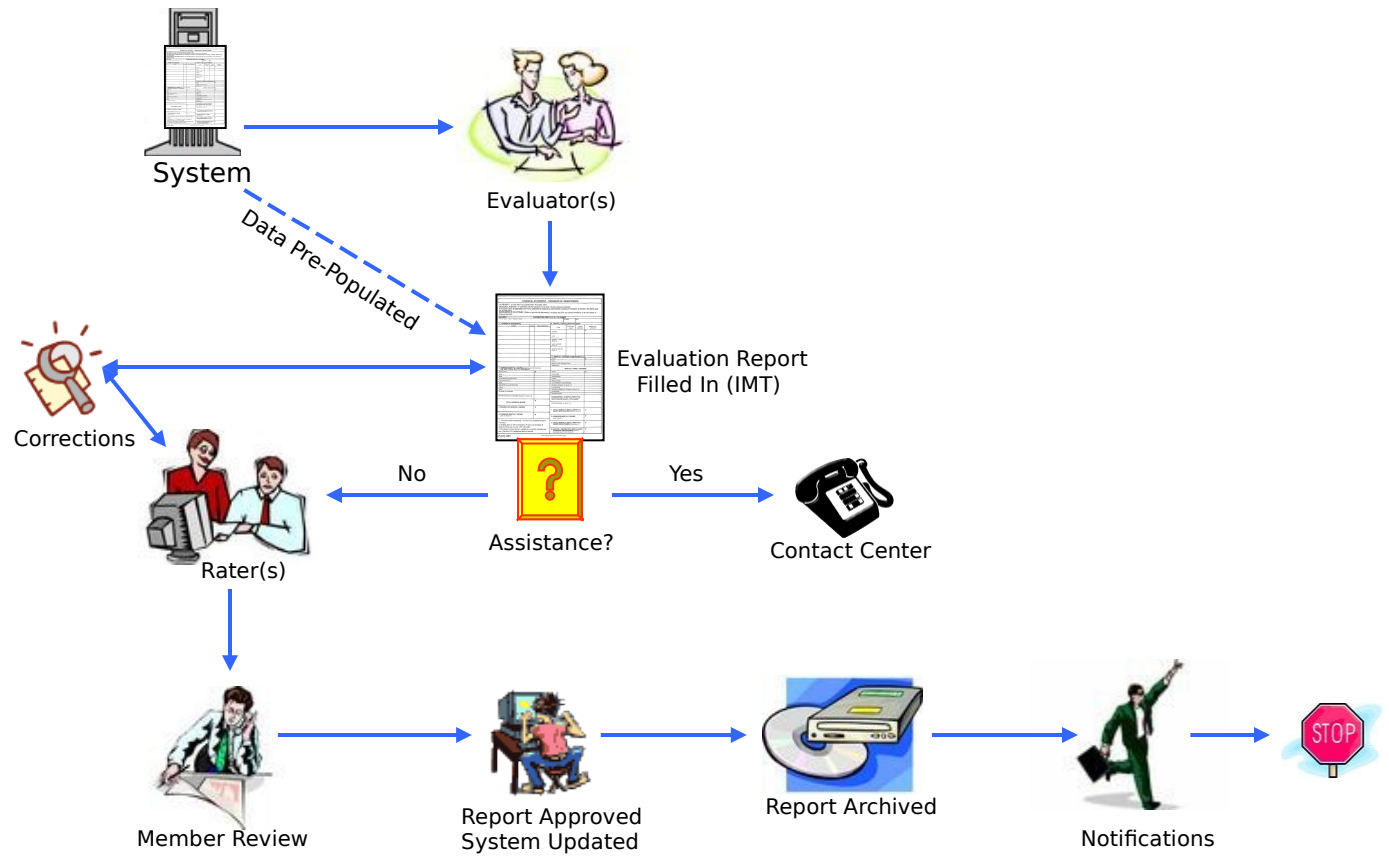
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- **Deployed Sq/Gp/Wg CCs**
 - “Mandatory” LOEs—Permanently filed in OSR
- **Focal Point—AFPC Contact Center**
 - In line with other PERSCO issues
- **Entire LOE Will Be Revised**
 - Fewer lines—down to only 8 lines

Workflow to E-Flow

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Virtual Appeals

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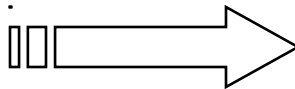
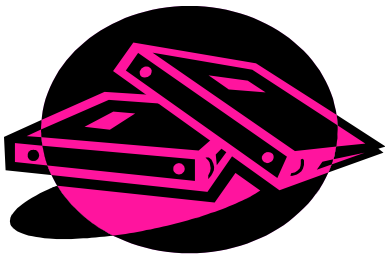
- **Evaluation Reports Appeal Board**
 - **Migrate process to vMPF**
 - **“Consistent” Counseling for Applicants**
 - **Provides Relief for MPFs**
- **The Next Logical Step in E-flow Environment**

AFI 36-2401/2406 Rewrites

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- **AFIs will “Merge” into one**
 - **ERAB AFI will be Chapter 9 in Evals AFI**
- **Attempt to clarify policies**
- **About 30 - 60 days out for Air Staff review**



OES/EES Review

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- **Last Revalidation Review—1995**
 - **Some minor recommendations/changes**
- **Next Review Part of Force Development**
 - **Could See Much Bigger Changes**
- **One Page CMSgt/Officer Reports**

Quarterly Eval Updates

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- **Started in Mar 03**
- **Sent via Field Activities At End of Each Qtr**
- **E-mail Us With Concerns/Issues You'd
Like Addressed**

afpc.dpppe@randolph.af.mil



U.S. AIR FORCE

QUESTIONS?

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